



REPUBLIKA E SHQIPËRIË

ENERGY REGULATORY AUTHORITY

BOARD

DECISION

No. 236, Dated 15.12.2020

“ON APPROVING THE CODE OF ETHICS FOR THE EMPLOYEES OF THE ENERGY REGULATORY AUTHORITY”

Based on article 16 of Law no. 43/2015 “On Power Sector” as amended, law no.9131, dated 08.09.2003 “On the rules of ethics in the public administration” as well as article 15 of the “Rules on ERE Organization, Operation and Procedures” approved with ERE Board Decision, no. 96, dated 17.06.2016; the Energy Regulatory Authority Board (ERE), on their meeting dated 15.12.2020, after reviewing the report Protocol no. 132/7, dated 11.12.2020, on approving the code of ethics for the employees of the Energy Regulatory Authority,

Observed that:

ERE Board Decision no.199/2020 approved the Internal Regulation on ERE Organization, Operation and Procedures

- This important document generally provides for issues related to the compliance with the norms and code of ethics at work of the Energy Regulatory Authority (ERE) from ERE employees.
- Regarding the above, the Code of Ethics of the employees of the Energy Regulatory Authority has been drafted, which shall serve as a code of mandatory rules for implementation from any structure of ERE, whether board member or technical staff, supporter or assistant.
- The provisions of this Code identify the guiding principles of correctness, conduct of Board members and employees of the Energy Regulatory Authority, in relation to values within public ethics, impartiality, independence, confidentiality and transparency.
- In any case, ERE employees have the responsibility to work in accordance with the rules of conduct of public administration employees, as defined in law no. 9131, dated 08.09.2003 "On the rules of ethics in the public administration"
- This code has set the limits of moral and professional responsibility for ERE employees regarding the availability or dissemination of information to which they have access due to their duty.

- This code deals with aspects of employee care in presenting a professional, honest and fair figure in order to protect the image of the Regulatory Authority.

For all of the abovementioned ERE Board,

Decided:

1. To approve the Code of Ethics of the Energy Regulatory Authority. (Attached)
2. The Human Resources and Services Sector, shall inform ERE employees regarding the content of the ERE Code of Ethics and shall supervise its implementation.

This decision enters immediately into force.

ERE CHAIRMAN

Petrit AHMETI